

E-Series

Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800209	Accounting Manager	EHF	118	\$ 98,571.20	67.9%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$47.39
800082	Accounting Systems Coord	EGF	115	\$ 86,798.40	78.7%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$41.73
800593	Accounts Payable Supervisor	EFD	113	\$ 72,363.20	55.0%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$34.79
800602	ACS Behavioral Hlth Resp Supv	EG2	115	\$ 75,233.60	34.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800603	ACS Bus. Insight Data Analyst	EE3	113	\$ 75,732.80	69.2%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.41
800604	ACS Mental & Behvl Hlt Div Mgr	EH1	120	\$ 95,472.00	26.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$45.90
800605	ACS Org. Growth & Comm Rel Mgr	EH1	120	\$ 95,472.00	26.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$45.90
800606	ACS Policy Research Analyst	EF2	113	\$ 70,512.00	47.2%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.90
800607	ACS Public Outreach & Perf Mgr	EH1	120	\$ 95,472.00	26.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$45.90
800617	ACS Strategic Program Mgr	EHE	117	\$ 93,870.40	69.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800649	ACS Street Outreach Supervisor	EG2	115	\$ 75,233.60	34.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800608	ACS Training Administrator	EF3	117	\$ 77,625.60	14.1%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$37.32
800609	ACS Triage Specialist	EF1	112	\$ 65,832.00	42.7%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$31.65
800039	Administrative Asst	ZBE	105	\$ 58,385.60	127.6%	\$ 38,651.33	\$ 46,381.59	\$ 54,111.86	NU	\$28.07
800227	Administrative Svc Mgr	EHE	118	\$ 93,870.40	52.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800563	AFR Fleet Services Manager	EHC	118	\$ 85,134.40	24.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$40.93
800422	Air Quality Reg Dev Coord	EFC	114	\$ 68,931.20	25.4%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800261	Airfield Maintenance Manager	EHD	120	\$ 89,398.40	9.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800411	Airport Access Control Coord	EEA	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$27.86
800263	Airport Facilities Mgr	EHD	118	\$ 89,398.40	38.3%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800323	Airport Security Coordinator	EHG	118	\$ 102,481.60	80.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800208	Albuquerque Ride Supervisor	EFE	114	\$ 76,003.20	53.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$36.54
800636	Alcohol Licensing Coordinator	EDG	110	\$ 69,097.60	92.0%	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	NU	\$33.22
800212	Animal Program Analyst	EHE	118	\$ 93,870.40	52.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800007	Animal Svcs Field Supervisor	EED	114	\$ 65,748.80	12.7%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.61
800574	APD Evidence and ID Manager	EFD	114	\$ 72,363.20	39.1%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$34.79
800596	APD Fiscal Program Manager	EGG	117	\$ 91,187.20	60.2%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800441	APD Internal Affairs Unit Coord	EDD	107	\$ 60,819.20	103.4%	\$ 43,019.90	\$ 51,623.87	\$ 60,227.85	NU	\$29.24
800399	APD Media Services Coordinator	EEB	110	\$ 60,777.60	50.8%	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	NU	\$29.22
800346	APD Prisoner Transpt Unit Mgr	PTM	115	\$ 78,665.60	47.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$37.82
800543	APD Property Assets Manager	EEB	113	\$ 60,777.60	6.2%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$29.22

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800622	APD Records Coordinator	E4E	115	\$ 64,396.80	-6.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.96
800442	APD Records Division Manager	EHA	118	\$ 77,979.20	1.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$37.49
800581	Aquatic Conservation & Ops Mgr	EGC	114	\$ 76,169.60	54.3%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$36.62
800071	Aquatics Division Manager	EHD	120	\$ 89,398.40	9.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800653	Aquatics Lesson Program Mgr	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800572	Area Agency on Aging Svcs Mgr	EHC	117	\$ 85,134.40	39.6%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$40.93
800545	Assist Solid Waste Supt	EFF	116	\$ 78,582.40	32.0%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800119	Assistant City Clerk	EEF	113	\$ 72,488.00	55.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$34.85
800564	Assistant City Forester	EFA	116	\$ 63,772.80	-21.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$30.66
800325	Assistant Fleet Manager	EFH	116	\$ 86,590.40	60.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$41.63
800580	Assistant Human Resources Mgr	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800341	Assistant Park Superintendent	EGD	117	\$ 78,665.60	17.6%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$37.82
800876	Assistant Parking Manager	EGF	118	\$ 86,798.40	29.9%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$41.73
800512	Assistant Procurement Officer	EGC	115	\$ 76,169.60	38.4%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800554	Assistant Security Manager	EGC	116	\$ 76,169.60	23.4%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800342	Assoc Director - Parks & Rec	EIE	125	\$ 102,856.00	-22.0%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$49.45
800294	Assoc Director Aviation	EIG	125	\$ 112,715.20	-0.1%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$54.19
800285	Assoc Director Biopark	EIF	125	\$ 107,972.80	-10.6%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$51.91
800287	Assoc Director Library	EIC	123	\$ 94,224.00	-17.5%	\$ 101,323.16	\$ 121,587.79	\$ 141,852.42	NU	\$45.30
800280	Assoc Director Museum	EIE	125	\$ 102,856.00	-22.0%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$49.45
800281	Assoc Director Transit	EIG	125	\$ 112,715.20	-0.1%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$54.19
800299	Assoc Director/dmd Engineering	EJI	125	\$ 137,030.40	53.8%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$65.88
800423	Assoc Director-Senior Affairs	EIF	125	\$ 107,972.80	-10.6%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$51.91
800429	Associate Controller	EIG	124	\$ 112,715.20	13.6%	\$ 106,895.93	\$ 128,275.11	\$ 149,654.30	NU	\$54.19
800300	Associate Director - SW	EIG	125	\$ 112,715.20	-0.1%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$54.19
800164	Asst Bldg Safety Manager	EGA	118	\$ 69,076.80	-27.2%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$33.21
800286	Asst Director Library	EHC	119	\$ 85,134.40	10.2%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$40.93
800296	Asst Director Museum	EHC	120	\$ 85,134.40	-3.3%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$40.93
800128	Asst Golf Superintendent	EGD	116	\$ 78,665.60	32.3%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.82
800069	Asst Open Space Superintendent	EFA	116	\$ 63,772.80	-21.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$30.66
800132	Asst Solid Waste Supt	EFF	116	\$ 78,582.40	32.0%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.78

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800173	Asst Transit Mgr/maint	EEF	114	\$ 72,488.00	39.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800133	Asst Transit Mgr/operations	EEF	114	\$ 72,488.00	39.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800645	Asst. Property Manager	E1I	118	\$ 93,121.60	50.3%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$44.77
800871	AV Facilities Official	EIE	123	\$ 102,856.00	3.8%	\$ 101,323.16	\$ 121,587.79	\$ 141,852.42	NU	\$49.45
800867	AV Finance Compliance Manager	EGG	117	\$ 91,187.20	60.2%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800110	AV Rate Implementation Coord	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800870	AV Safety & Emergency Mgt Coord	EGE	117	\$ 82,721.60	31.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800566	Aviation Comm Center Manager	EHE	119	\$ 93,870.40	36.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800877	Aviation Compliance Coord.	EFA	113	\$ 63,772.80	18.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800569	Aviation Env. & Sustain. Spec.	EFB	111	\$ 65,624.00	57.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$31.55
800576	Aviation Fiscal Program Mgr	EGG	117	\$ 91,187.20	60.2%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800233	Aviation Operations Manager	EHD	119	\$ 89,398.40	23.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800525	Aviation Purchasing Coord	EFC	115	\$ 68,931.20	11.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800872	Aviation Security Specialist	EFB	114	\$ 65,624.00	12.2%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800643	AWD Behavior Manager	E4F	114	\$ 64,251.20	6.7%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$30.89
800641	AWD Outreach Program Manager	E9E	111	\$ 62,649.60	43.9%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.12
800288	Balloon Museum Manager	EHF	122	\$ 98,571.20	6.6%	\$ 96,040.91	\$ 115,249.09	\$ 134,457.27	NU	\$47.39
800006	Bio Park Curator	EFB	114	\$ 65,624.00	12.2%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800409	Bio Park Curator/Life Support	EFC	114	\$ 68,931.20	25.4%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800540	BioPark Curator / Plants	EFB	114	\$ 65,624.00	12.2%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800354	BioPark Education Curator	EFB	114	\$ 65,624.00	12.2%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800521	BioPark Executive	EJ3	129	\$ 159,120.00	34.7%	\$ 139,708.70	\$ 167,650.44	\$ 195,592.19	NU	\$76.50
800632	BioPark Facilities Manager	EHD	119	\$ 89,398.40	23.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800546	BioPark Fiscal Program Manager	EGG	117	\$ 91,187.20	60.2%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800553	BioPark Guest Services Mgr	EHC	117	\$ 85,134.40	39.6%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$40.93
800534	BioPark Project Manager	EGE	117	\$ 82,721.60	31.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800590	BioPark Senior Project Manager	EHG	118	\$ 102,481.60	80.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800171	Bldg Maint Coord	EEE	113	\$ 69,076.80	41.1%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.21
800264	Bldg Maint Mgr	EHF	115	\$ 98,571.20	123.3%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$47.39
800352	Bldg Safety Spvr-Bldg	EFD	116	\$ 72,363.20	9.7%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$34.79
800350	Bldg Safety Spvr-Electrical	EFD	116	\$ 72,363.20	9.7%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$34.79

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800351	Bldg Safety Spvr-Plumb/Mechan	EFD	116	\$ 72,363.20	9.7%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$34.79
800859	Budget Manager	EII	125	\$ 124,384.00	25.7%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$59.80
800516	Building Permit Program Mgr	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800258	Building Safety Manager	EIF	120	\$ 107,972.80	62.8%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$51.91
800094	CABQ Media Manager	EHD	119	\$ 89,398.40	23.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800440	Chief Investment Officer	EJJ	130	\$ 143,894.40	-5.9%	\$ 147,392.68	\$ 176,871.22	\$ 206,349.76	NU	\$69.18
800413	Chief Procurement Officer	EII	121	\$ 124,384.00	91.6%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$59.80
800077	Child Dev & Ed Prog Mgr	EFE	115	\$ 76,003.20	37.8%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800293	Cip Fiscal Manager	EIE	119	\$ 102,856.00	64.4%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$49.45
800057	Cip Program Coordinator	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800226	Cip Program Mgr	EGD	118	\$ 78,665.60	3.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$37.82
800345	CIP Program Mgr / Fiscal	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800507	CIP Strategic Program Manager	EHF	119	\$ 98,571.20	51.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800213	City Architect	EHJ	120	\$ 118,040.00	92.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$56.75
800292	City Budget Officer	EJJ	127	\$ 143,894.40	36.6%	\$ 125,521.62	\$ 150,625.95	\$ 175,730.27	NU	\$69.18
800599	City CIP Sr Project Manager	E3I	119	\$ 116,438.40	105.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$55.98
800225	City Economist	EHJ	121	\$ 118,040.00	74.2%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$56.75
800290	City Engineer	EJI	125	\$ 137,030.40	53.8%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$65.88
800537	City Fleet/Warehouse Manager	EIH	119	\$ 118,393.60	111.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$56.92
800250	City Forester	EGB	117	\$ 72,508.80	-3.3%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$34.86
800022	City Hearing Monitor	ECC	111	\$ 52,332.80	-4.5%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$25.16
800079	City Land Surveyor	EFH	116	\$ 86,590.40	60.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$41.63
800633	CJIS System Access Coordinator	EBA	106	\$ 41,808.00	6.3%	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	NU	\$20.10
800329	Code Compliance Manager	EIF	119	\$ 107,972.80	80.0%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$51.91
800420	Code Enforcement Supervisor	EGC	113	\$ 76,169.60	71.0%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.62
800201	Comm Svcs Division Mgr	EHF	120	\$ 98,571.20	35.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800236	Community Events Manager	EHE	119	\$ 93,870.40	36.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800136	Community Outreach Coord	EFA	111	\$ 63,772.80	49.2%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.66
800003	Community Rec Supv	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800127	Community Services Ops Coord	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800330	Community Services Project Mgr	EGE	118	\$ 82,721.60	16.8%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$39.77

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800095	Construction Proj Coord	EEF	113	\$ 72,488.00	55.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$34.85
800176	Construction Project Manager	EGH	117	\$ 95,742.40	75.7%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$46.03
800013	Construction Supv	EED	114	\$ 65,748.80	12.7%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$31.61
800192	Contract Manager	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800614	CORA Responder	EF2	110	\$ 70,512.00	99.0%	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	NU	\$33.90
800648	CORA Supervisor	EG2	115	\$ 75,233.60	34.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800402	CPOA Analyst	EDB	114	\$ 55,244.80	-29.3%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$26.56
800499	CPOA Community Engagement Spec	EFC	111	\$ 68,931.20	73.4%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$33.14
800167	CPOA Investigator	EFE	112	\$ 76,003.20	87.9%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$36.54
800868	CPOA Policy Analyst	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800519	Crime Scene Specialist Supv	EEG	112	\$ 76,148.80	88.6%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$36.61
800444	Custodial Coordinator	EEE	113	\$ 69,076.80	41.1%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.21
800635	Deputy Clerk of the Council	EDG	113	\$ 69,097.60	41.2%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.22
800301	Deputy Director/EHSE	E20	127	\$ 151,091.20	50.9%	\$ 125,521.62	\$ 150,625.95	\$ 175,730.27	NU	\$72.64
800356	Deputy Director/HR	EJ2	127	\$ 121,617.60	-7.8%	\$ 125,521.62	\$ 150,625.95	\$ 175,730.27	NU	\$58.47
800628	Digital Forensic Examiner Supv	E1G	116	\$ 86,486.40	60.4%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$41.58
800174	Double Eagle II Manager	EFE	115	\$ 76,003.20	37.8%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800595	EAP Counselor	EGC	116	\$ 76,169.60	23.4%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800147	EAP Manager	EHG	118	\$ 102,481.60	80.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800533	ED Film Coordinator	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800644	EEO Investigator	EFE	114	\$ 76,003.20	53.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$36.54
800601	Emergency Management Specialst	EEA	111	\$ 57,948.80	21.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800275	Emergency Operations Coord.	EFA	112	\$ 63,772.80	33.6%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$30.66
800312	Energy Specialist	EFC	114	\$ 68,931.20	25.4%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800598	Energy Sustainability Div Mgr	EIH	120	\$ 118,393.60	93.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$56.92
800219	Engineer	EFJ	117	\$ 95,555.20	75.1%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$45.94
800291	Engineering Division Mgr	EJI	125	\$ 137,030.40	53.8%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$65.88
800336	Engineering Project Manager	EJI	121	\$ 137,030.40	126.3%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$65.88
800247	Environ Health Mgr	EHE	119	\$ 93,870.40	36.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800058	Environ Health Scientist	EFC	113	\$ 68,931.20	40.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800026	Environ Health Supervisor	EGD	115	\$ 78,665.60	47.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$37.82

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800434	Environmental Compliance Coord	EFA	113	\$ 63,772.80	18.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800248	Environmental Program Manager	EHG	120	\$ 102,481.60	46.9%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$49.27
800113	Executive Assistant	EDG	110	\$ 69,097.60	92.0%	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	NU	\$33.22
800108	Executive Budget Analyst II	EGJ	120	\$ 104,520.00	52.8%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$50.25
800229	Executive Budget Analyst III	EHJ	121	\$ 118,040.00	74.2%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$56.75
800558	Facilities Asset Manager	EHF	120	\$ 98,571.20	35.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800269	Facilities Official	EIH	123	\$ 118,393.60	42.1%	\$ 101,323.16	\$ 121,587.79	\$ 141,852.42	NU	\$56.92
800144	Facilities Operations Coord	EFE	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800081	Facility Office Mgr	EDC	109	\$ 57,969.60	52.7%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$27.87
800652	Field Op Program Manager	EGE	114	\$ 82,721.60	80.5%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$39.77
800145	Field Operations Officer	EFF	112	\$ 78,582.40	99.4%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800146	Field Operations Officer/AWD	EFF	112	\$ 78,582.40	99.4%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800224	Fiscal Manager	EHG	118	\$ 102,481.60	80.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800102	Fiscal Officer	EFG	116	\$ 82,451.20	45.9%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$39.64
800018	Fiscal Supervisor	EEA	115	\$ 57,948.80	-30.6%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$27.86
800439	Fleet Maintenance Spec	EFC	113	\$ 68,931.20	40.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800469	Fleet Maintenance Specialist/A	EFA	112	\$ 63,772.80	33.6%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$30.66
800478	Forensic Sci-Biology/DNA I	SC1	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800479	Forensic Sci-Biology/DNA II	SC2	115	\$ 82,721.60	63.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800480	Forensic Sci-Biology/DNA III	SC3	117	\$ 90,979.20	59.5%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800477	Forensic Sci-Biology/DNA Tr	SCT	112	\$ 67,288.00	49.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.35
800482	Forensic Sci-Drug Chemist I	SC1	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800483	Forensic Sci-Drug Chemist II	SC2	115	\$ 82,721.60	63.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800481	Forensic Sci-Drug Chemist Tr	SCT	112	\$ 67,288.00	49.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.35
800856	Forensic Sci-Drug/Alc Chem III	SC3	117	\$ 90,979.20	59.5%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800486	Forensic Sci-Firearm/TM I	SC1	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800487	Forensic Sci-Firearm/TM II	SC2	115	\$ 82,721.60	63.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800488	Forensic Sci-Firearm/TM III	SC3	117	\$ 90,979.20	59.5%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800485	Forensic Sci-Firearm/TM Tr	SCT	112	\$ 67,288.00	49.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.35
800490	Forensic Sci-Latent Fgrprt I	SC1	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800491	Forensic Sci-Latent Fgrprt II	SC2	115	\$ 82,721.60	63.2%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$39.77

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800492	Forensic Sci-Latent Fgrprt III	SC3	117	\$ 90,979.20	59.5%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800489	Forensic Sci-Latent Fgrprt Tr	SCT	112	\$ 67,288.00	49.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.35
800646	Gibson Health Hub Facility Mgr	E2I	122	\$ 114,254.40	47.4%	\$ 96,040.91	\$ 115,249.09	\$ 134,457.27	NU	\$54.93
800538	GIS / Applications Specialist	EEA	111	\$ 57,948.80	21.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800216	Gis Manager	EHE	120	\$ 93,870.40	22.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$45.13
800873	Golf Course Manager	EFC	115	\$ 68,931.20	11.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800238	Golf Supt	EHD	118	\$ 89,398.40	38.3%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800378	Grant Administrator	EHF	114	\$ 98,571.20	143.8%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$47.39
800592	Head Curator	EGC	116	\$ 76,169.60	23.4%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800070	Head Pool Manager	EFA	113	\$ 63,772.80	18.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800589	Health & Social Svcs Div Mgr	EHC	120	\$ 85,134.40	-3.3%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$40.93
800372	Health & Wellness Prgm Coord	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800875	HR Associate Director	EIJ	125	\$ 130,624.00	39.6%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$62.80
800650	HR Business Partner	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800160	HRIS Coordinator	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800314	Human Resources Analyst I	EDA	110	\$ 52,561.60	10.1%	\$ 50,515.74	\$ 60,618.89	\$ 70,722.04	NU	\$25.27
800254	Human Resources Mgr	EHJ	120	\$ 112,424.00	75.7%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$54.05
800874	Human Resources Recruiter	EFE	114	\$ 76,003.20	53.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$36.54
800390	Human Resources Testing Anlyst	EEC	111	\$ 63,897.60	49.7%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800376	IG Investigator	EFF	112	\$ 78,582.40	99.4%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800319	Impact Fee Administrator	EGG	117	\$ 91,187.20	60.2%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800858	Insurance & Benefits Analyst I	EDA	109	\$ 52,561.60	24.4%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$25.27
800159	Insurance & Benefits Spec II	EEC	111	\$ 63,897.60	49.7%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800027	Insurance Coordinator	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800619	Intelligence Analyst	E1E	108	\$ 52,353.60	38.4%	\$ 45,385.99	\$ 54,463.19	\$ 63,540.39	NU	\$25.17
800333	Intelligent Trans Systems Mgr	EHH	125	\$ 107,536.00	-11.6%	\$ 112,775.21	\$ 135,330.25	\$ 157,885.29	NU	\$51.70
800624	Internal Affairs Investigator	E1F	112	\$ 67,787.20	51.4%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.59
800230	Internal Audit Manager	EIE	121	\$ 102,856.00	32.5%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$49.45
800068	Inventory Control Manager	EFC	115	\$ 68,931.20	11.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800586	IPRA Manager	EEC	113	\$ 63,897.60	19.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$30.72
800428	IPRA/Codifications Specialist	EDB	108	\$ 55,244.80	54.3%	\$ 45,385.99	\$ 54,463.19	\$ 63,540.39	NU	\$26.56

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800497	Irrigation Program Coord	EFC	114	\$ 68,931.20	25.4%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800367	Kimo Theatre Manager	EFC	115	\$ 68,931.20	11.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800232	Landside Operations Mgr	EGC	115	\$ 76,169.60	38.4%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800317	Lead Auditor	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800647	Lead Crossing Guard	LCG	102	\$ 41,558.40	65.6%	\$ 32,916.00	\$ 39,499.20	\$ 46,082.40	NU	\$19.98
800591	Lead IG Investigator	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800408	Lead Investigator CPOA	EGE	118	\$ 82,721.60	16.8%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$39.77
800151	Leave Coordinator	EE1	112	\$ 61,838.40	25.0%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$29.73
800045	Legal Assistant	EBG	106	\$ 52,166.40	69.8%	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	NU	\$25.08
800597	Library Administrator	EJJ	128	\$ 143,894.40	21.7%	\$ 132,425.31	\$ 158,910.37	\$ 185,395.44	NU	\$69.18
800011	Library Branch/Unit Manager	EFA	112	\$ 63,772.80	33.6%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$30.66
800090	Library Manager	EGA	116	\$ 69,076.80	-2.1%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$33.21
800353	Loss Prevention Manager	EGD	114	\$ 78,665.60	64.3%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$37.82
800115	Management Analyst II	EFC	113	\$ 68,931.20	40.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800092	Marketing Manager	EFF	115	\$ 78,582.40	47.6%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$37.78
800143	Materials Manager	ZED	112	\$ 74,276.80	80.3%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$35.71
800078	Multigenerational Cntr Mgr	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800050	Museum Curator	ZEC	112	\$ 67,350.40	49.5%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$32.38
800051	Museum Curator Of Education	EEC	112	\$ 63,897.60	34.1%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$30.72
800522	Museum Exhibit Designer	EEC	112	\$ 63,897.60	34.1%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$30.72
800568	Open Space Project Coordinator	EEA	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$27.86
800199	Open Space Superintendent	EHD	120	\$ 89,398.40	9.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800125	Operations & Events Supv	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800262	Operations/maint Supt	EFF	116	\$ 78,582.40	32.0%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800268	Operations/Maintenance Manager	EHG	120	\$ 102,481.60	46.9%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$49.27
800363	Org Learning Analyst I	ECB	111	\$ 50,356.80	-13.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$24.21
800382	Org Learning Analyst II	EEC	114	\$ 63,897.60	5.3%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$30.72
800214	P&R Planning & Design Div. Mgr	EHD	119	\$ 89,398.40	23.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800061	Paralegal	EDH	109	\$ 61,360.00	70.4%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$29.50
800552	Park Maint Ops Coordinator	EFC	113	\$ 68,931.20	40.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800573	Parking Manager	EIE	120	\$ 102,856.00	48.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$49.45

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800551	Parks & Rec Fiscal Program Mgr	EGD	117	\$ 78,665.60	17.6%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$37.82
800513	Parks Project Manager	EHD	118	\$ 89,398.40	38.3%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800266	Parks Superintendent	EIB	120	\$ 89,689.60	9.9%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$43.12
800565	Payroll Division Manager	EHF	120	\$ 98,571.20	35.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800086	Payroll Officer	ECA	111	\$ 47,881.60	-25.4%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$23.02
800380	Payroll Specialist II	EDD	109	\$ 60,819.20	67.5%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$29.24
800085	Payroll Supervisor	EFE	115	\$ 76,003.20	37.8%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800865	PERA Analyst	EEC	111	\$ 63,897.60	49.7%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800153	Personnel Officer	EEE	112	\$ 69,076.80	57.1%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$33.21
800272	Planning & Urban Dev Mgr	EIF	119	\$ 107,972.80	80.0%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$51.91
800182	Planning Mgr	EHE	117	\$ 93,870.40	69.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800445	Planning Mgr/FCS	EHE	117	\$ 93,870.40	69.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800577	Police Public Records Clerk	EAE	105	\$ 44,616.00	38.6%	\$ 38,651.33	\$ 46,381.59	\$ 54,111.86	NU	\$21.45
800654	Policy Analyst/HR	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800087	Principal Accountant	EFF	115	\$ 78,582.40	47.6%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$37.78
800056	Principal Auditor	EFF	116	\$ 78,582.40	32.0%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800221	Principal Engineer	EHJ	121	\$ 118,040.00	74.2%	\$ 91,034.03	\$ 109,240.84	\$ 127,447.65	NU	\$56.75
800185	Principal Planner	EGE	116	\$ 82,721.60	46.9%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$39.77
800476	Principal Project Coord\AV	EGD	117	\$ 78,665.60	17.6%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$37.82
800383	Procurement Manager	EHF	119	\$ 98,571.20	51.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800137	Program Data Analyst I	ZDB	111	\$ 55,411.20	9.9%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$26.64
800138	Program Data Analyst II	EFC	113	\$ 68,931.20	40.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800621	Property Crimes Regul Official	E3E	106	\$ 58,780.80	110.4%	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	NU	\$28.26
800526	Public Art Project Planner	EFE	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800557	Public Art Urban Enhc.Mgr	EHC	118	\$ 85,134.40	24.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$40.93
800251	Public Health Compliance Mgr	EHD	116	\$ 89,398.40	70.9%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$42.98
800239	Public Works Strategic Prg Mgr	EHF	120	\$ 98,571.20	35.6%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800391	Purchasing Program Spec	EFC	114	\$ 68,931.20	25.4%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800502	Purchasing Systems Coordinator	EGF	118	\$ 86,798.40	29.9%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$41.73
800615	Qual. Assurance & Compl. Coord	EF2	115	\$ 70,512.00	17.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.90
800527	Real Property Supervisor	EFC	117	\$ 68,931.20	-15.5%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$33.14

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800002	Rec Program & Facility Mgr	EFA	114	\$ 63,772.80	4.8%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$30.66
800562	Rec. Facility & Event Ops Mgr.	EGB	115	\$ 72,508.80	24.6%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.86
800010	Records Center Manager	EEA	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$27.86
800198	Recreation Serv Div Mgr	EHD	120	\$ 89,398.40	9.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800046	Right-of-way Supv	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800384	Risk Finance Manager	EHF	118	\$ 98,571.20	67.9%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$47.39
800375	Risk Management Technician	AD3	106	\$ 41,537.60	4.7%	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	NU	\$19.97
800623	RTCC Bridge Supervisor	E5E	113	\$ 64,688.00	22.6%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$31.10
800626	RTCC Crime Analysis Prog.Coord	E3F	111	\$ 77,480.00	113.5%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$37.25
800627	RTCC Field Services CA Coord	E3F	111	\$ 77,480.00	113.5%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$37.25
800629	RTCC Mgr.of Data Drvn Policing	E1H	115	\$ 83,928.00	67.8%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$40.35
800600	SA Advocate Specialist	EEB	112	\$ 60,777.60	20.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$29.22
800585	SA Comm.Volunteer Engag. Mgr.	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800855	SA Outreach Coordinator	EFA	109	\$ 63,772.80	83.0%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$30.66
800412	SA Sports & Fitness Prog Mgr	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800854	SA Strategic Program Mgr	EHD	119	\$ 89,398.40	23.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800180	Scientific Evid Div Mgr	EHJ	120	\$ 118,040.00	92.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$56.75
800276	Security Manager	EIE	118	\$ 102,856.00	81.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.45
800196	Security Superintendent	EEC	113	\$ 63,897.60	19.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$30.72
800640	Security/Org Trainer	EEC	111	\$ 63,897.60	49.7%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800511	SelectionAdvisoryCommittee Adm	EGH	115	\$ 95,742.40	112.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$46.03
800556	Senior Council Policy Analyst	EHG	118	\$ 102,481.60	80.5%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800866	Senior Environmental Scientist	EGE	117	\$ 82,721.60	31.4%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800344	Senior Forensic Scientist	EGJ	119	\$ 104,520.00	69.5%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800468	Senior Librarian	EFC	112	\$ 68,931.20	56.5%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$33.14
800388	Senior Principal Accountant	EGG	116	\$ 91,187.20	77.3%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800188	Senior Project Coordinator	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800639	Senior Project Coordinator Col	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800200	Senior Srv Division Mgr	EHD	120	\$ 89,398.40	9.0%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800392	Shooting Range Manager	EEA	111	\$ 57,948.80	21.8%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800175	Signs/signal Operations Mgr	EFG	116	\$ 82,451.20	45.9%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$39.64

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800123	Social Srvcs Center Mgr	EED	113	\$ 65,748.80	27.1%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$31.61
800861	Solid Waste Fleet Maintenance	EFE	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800240	Solid Waste Supt	EHF	119	\$ 98,571.20	51.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800501	Solid Waste Supt/Disposal	EHF	119	\$ 98,571.20	51.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800241	Solid Waste Supt/vehicle Maint	EHE	119	\$ 93,870.40	36.9%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800348	South Broadway Cultural Ctr Mg	EFC	115	\$ 68,931.20	11.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800506	Sr Adjuster	EEF	114	\$ 72,488.00	39.6%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800114	Sr Administrative Asst	ECH	106	\$ 65,478.40	151.4%	\$ 40,777.15	\$ 48,932.58	\$ 57,088.01	NU	\$31.48
800075	Sr Affairs Program Mgr	EFA	115	\$ 63,772.80	-8.5%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.66
800005	Sr Affairs Program Supv	EEB	112	\$ 60,777.60	20.2%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$29.22
800074	Sr Center Mgr	EEA	113	\$ 57,948.80	-5.8%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$27.86
800418	Sr Code Enforcement Spec	EFC	111	\$ 68,931.20	73.4%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$33.14
800339	SR Employee Relations Coord	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800220	Sr Engineer	EGJ	119	\$ 104,520.00	69.5%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800150	Sr Environ Health Scientist	EGC	119	\$ 76,169.60	-17.2%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$36.62
800156	Sr Human Resources Analyst	EFD	115	\$ 72,363.20	24.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800416	Sr Insurance&Benefits Analyst	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800154	Sr Personnel/labor Rel Office	EFE	115	\$ 76,003.20	37.8%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800184	Sr Planner	EFE	113	\$ 76,003.20	70.3%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800505	Sr Principal Accountant/FCS	EGG	116	\$ 91,187.20	77.3%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800575	Sr Principal Accountant/SA	EGG	116	\$ 91,187.20	77.3%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800432	Sr Project Coord/Clean City	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800869	Sr. Forensic Quality Assur Mgr	EGJ	119	\$ 104,520.00	69.5%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800374	Sr. Office Assistant	HJ5	103	\$ 45,385.60	76.7%	\$ 34,726.38	\$ 41,671.66	\$ 48,616.93	NU	\$21.82
800547	Staff Auditor	EDC	112	\$ 57,969.60	7.8%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$27.87
800528	Storm Water Field Supervisor	EEF	113	\$ 72,488.00	55.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$34.85
800203	Substance Abuse Prgm Mgr	EGC	115	\$ 76,169.60	38.4%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800401	Substance Abuse Program Spec	EDA	109	\$ 52,561.60	24.4%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$25.27
800642	Sunport Volunteer Coordinator	EOE	113	\$ 60,028.80	3.0%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	NU	\$28.86
800625	Suprv Intelligence Analyst	E2F	109	\$ 76,148.80	147.6%	\$ 47,882.22	\$ 57,458.66	\$ 67,035.11	NU	\$36.61
800587	Sustainability Specialist	EFC	111	\$ 68,931.20	73.4%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	NU	\$33.14

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Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
800004	Therapeutic Rec Supv	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800047	Ticketing Operations Manager	EEA	112	\$ 57,948.80	7.7%	\$ 56,225.28	\$ 67,470.34	\$ 78,715.40	NU	\$27.86
800139	Tort Claims Manager	EGE	120	\$ 82,721.60	-10.3%	\$ 86,288.18	\$ 103,545.82	\$ 120,803.46	NU	\$39.77
800510	Traffic Control Coordinator	EGG	118	\$ 91,187.20	44.1%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800515	Transit Customer Service Supv	EEC	115	\$ 63,897.60	-8.0%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	NU	\$30.72
800517	Transit Mgr Fixed-Route Ops	EHE	118	\$ 93,870.40	52.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800638	Transit Safety Sgt	TSS	105	\$ 48,880.00	66.2%	\$ 38,651.33	\$ 46,381.59	\$ 54,111.86	NU	\$23.50
800267	Transit Vehicle Maint Manager	EHE	118	\$ 93,870.40	52.7%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800860	Transportation Sys Engineer	EIJ	119	\$ 130,624.00	149.3%	\$ 81,789.75	\$ 98,147.70	\$ 114,505.65	NU	\$62.80
800310	Treasurer	EIH	122	\$ 118,393.60	58.2%	\$ 96,040.91	\$ 115,249.09	\$ 134,457.27	NU	\$56.92
800857	Treasury Fiscal Program Mgr.	EGH	117	\$ 95,742.40	75.7%	\$ 73,484.20	\$ 88,181.04	\$ 102,877.87	NU	\$46.03
800060	Urban Project Supv	EFE	116	\$ 76,003.20	22.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800634	Violent Crime Analyst	EDA	108	\$ 52,561.60	39.5%	\$ 45,385.99	\$ 54,463.19	\$ 63,540.39	NU	\$25.27
800862	Workers' Compensation Coord	EFF	116	\$ 78,582.40	32.0%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800436	Worker's Compensation Mgr	EGE	118	\$ 82,721.60	16.8%	\$ 77,525.83	\$ 93,030.99	\$ 108,536.16	NU	\$39.77